

Notice of Changes of Executive Officers

Topcon Corporation (TSE: 7732) today announced the following executive officers change in accordance with a resolution passed by a meeting of board of directors. The appointments take effect on April 1, 2022.

1. Appointment of Executive Officer: (concurrently serve as a director of affiliated companies)

| Name | New Position | Current Position |
|---------------|---|--|
| Takafumi Kira | Executive Officer Vice General Manager, Manufacturing Div. (President, TOPCON YAMAGATA CO., LTD.) | Deputy General Manager, Manufacturing Div. (President, TOPCON YAMAGATA CO., LTD.) |

2. Promoting Executive Officers who serve as a director at the new position

| Name | New Position | Current Position |
|---------------|--|---|
| Takashi Eto | Representative Director, Executive Vice President General Manager, Quality Assurance Div. | Representative Director, Senior Managing Executive Officer General Manager, Smart Infrastructure Business Div. General Manager, Quality Assurance Div. |
| Kaoru Kumagai | Director, Managing Executive Officer General Manager, Research & Development Div. | Director, Senior Executive Officer General Manager, Research & Development Div. |

3. Promoting Executive Officers: (concurrently serve as a director of affiliated companies)

| Name | New Position | Current Position |
|------------------|---|--|
| Raymond O'Connor | Executive Vice President General Manager, Positioning Company (President & CEO, Topcon Positioning Systems, Inc.) | Senior Managing Executive Officer General Manager, Positioning Company (President & CEO, Topcon Positioning Systems, Inc.) |
| Fumio Ohue | Senior Managing Executive Officer General Manager, Eye Care Business Div. | Managing Executive Officer General Manager, Eye Care Business Div. |
| Tsuyoshi Yoshida | Executive Officer General Manager, Smart Infrastructure Business Div. | Executive Officer Vice General Manager, Smart Infrastructure Business Div. |