





# Management Structure




















## Directors

 <p><b>Satoshi Hirano</b> Representative Director, President &amp; CEO</p> <p>December 12, 1957 No. of years served as Director: 12 years</p>	 <p><b>Takashi Eto</b> Representative Director Executive Vice President General Manager, Quality Assurance Div.</p> <p>February 18, 1960 No. of years served as Director: 7 years</p>
 <p><b>Haruhiko Akiyama</b> Director Managing Executive Officer General Manager, Accounting &amp; Finance Div. General Manager, Custom Products Business Promotion Div.</p> <p>February 25, 1963 No. of years served as Director: 7 years</p>	 <p><b>Takayuki Yamazaki</b> Director Managing Executive Officer General Manager, Manufacturing Div. General Manager, POC-SIB Joint Business Development Div.</p> <p>August 10, 1966 No. of years served as Director: 6 years</p>
 <p><b>Kaoru Kumagai</b> Director Managing Executive Officer General Manager, Research &amp; Development Div.</p> <p>February 9, 1961 No. of years served as Director: 1 year</p>	 <p><b>Kazuyuki Matsumoto</b> Director (Outside Director)</p> <p>September 21, 1945 No. of years served as Outside Director: 9 years</p>
 <p><b>Akira Sudo</b> Director (Outside Director)</p> <p>September 11, 1951 No. of years served as Outside Director: 8 years</p>	 <p><b>Naoko Yamazaki</b> Director (Outside Director)</p> <p>December 27, 1970 No. of years served as Outside Director: 4 years</p>
 <p><b>Yoshiharu Inaba</b> Director (Outside Director)</p> <p>July 23, 1948 No. of years served as Outside Director: 2 years</p>	 <p><b>Naoki Hidaka</b> Director (Outside Director)</p> <p>May 16, 1953 Outside Director: —</p>

## Corporate Auditors

 <p><b>Shokyu Nakamura</b> Corporate Auditor</p> <p>March 26, 1961 No. of years served as Corporate Auditors : 3 years</p>	 <p><b>Nobuyuki Ryu</b> Corporate Auditor</p> <p>April 29, 1961 No. of years served as Corporate Auditors : 2 years</p>
 <p><b>Keiji Taketani</b> Corporate Auditor</p> <p>July 8, 1956 No. of years served as Corporate Auditors : 6 years</p>	 <p><b>Kiyoshi Suzuki</b> Corporate Auditor</p> <p>February 18, 1959 No. of years served as Corporate Auditors : 1 year</p>

## Executive Officers

 <p><b>Raymond O'Connor</b> Executive Vice President General Manager, Positioning Company President &amp; CEO, Topcon Positioning Systems, Inc.</p>	 <p><b>Fumio Ohue</b> Senior Managing Executive Officer General Manager, Eye Care Business Div.</p>	 <p><b>David Alan Mudrick</b> Senior Executive Officer President &amp; CEO, Topcon America Corporation</p>	 <p><b>Ivan Di Federico</b> Senior Executive Officer Chief Strategy Officer, Topcon Positioning Systems, Inc.</p>	 <p><b>Reiko Watanabe</b> Senior Executive Officer General Manager, General Administration &amp; Legal Div.</p>
 <p><b>Yoshikuni Ito</b> Senior Executive Officer General Manager, Corporate Planning &amp; Digital Business Operation Div.</p>	 <p><b>Shigehiro Ogino</b> Executive Officer Vice General Manager, Eye Care Business Div.</p>	 <p><b>Takaaki Hirayama</b> Executive Officer General Manager, Corporate Communication Div.</p>	 <p><b>Tsuyoshi Yoshida</b> Executive Officer General Manager, Smart Infrastructure Business Div</p>	 <p><b>Eric Franken</b> Executive Officer Eye Care Business, Global Operation</p>
 <p><b>Hiroyuki Nishizawa</b> Executive Officer General Manager, Corporate Audit Div.</p>	 <p><b>Yasuyuki Ninomiya</b> Executive Officer Vice General Manager, Manufacturing Div.</p>	 <p><b>Akifumi Baba</b> Executive Officer President, Topcon Healthcare Solutions, Inc.</p>	 <p><b>Keijiro Asayama</b> Executive Officer Vice General Manager, Research &amp; Development Div.</p>	 <p><b>Hideyuki Takizawa</b> Executive Officer Vice General Manager, Eye Care Business Div.</p>
 <p><b>Arata Kimura</b> Executive Officer Vice General Manager, Smart Infrastructure Div.</p>	 <p><b>Cindy Hudson</b> Executive Officer Executive Vice President, Engineering and Chief Information Officer, Topcon Positioning Systems, Inc.</p>	 <p><b>Raymond Vallejo</b> Executive Officer Executive Vice President, Chief Operations Officer, Topcon Positioning Systems, Inc.</p>	 <p><b>Takafumi Kira</b> Executive Officer Vice General Manager, Manufacturing Div. President, Topcon Yamagata Co., Ltd.</p>	

### Skills Matrix (Expected skills after this Ordinary General Meeting of Shareholders)

	Name	Corporate Management Experience	Global Business	Technology/ Manufacturing/Science	Business Strategy/ Marketing	Legal/Risk Management	Finance/ Accounting	ESG/Social Contribution
Director	Satoshi Hirano	●	●					●
	Takashi Eto	●	●		●			
	Haruhiko Akiyama		●			●	●	
	Takayuki Yamazaki		●	●	●			
	Kaoru Kumagai		●	●	●			
	Kazuyuki Matsumoto <i>Outside Director</i>	●	●	●				
	Akira Sudo <i>Outside Director</i>		●	●	●			
	Naoko Yamazaki <i>Outside Director</i>		●	●				●
	Yoshiharu Inaba <i>Outside Director</i>	●	●	●				
Naoki Hidaka <i>Outside Director</i>	●	●		●				
Corporate Auditor	Shokyu Nakamura	●	●			●		
	Nobuyuki Ryu	●	●			●		
	Keiji Taketani <i>Outside Corporate Auditor</i>		●			●	●	
	Kiyoshi Suzuki <i>Outside Corporate Auditor</i>		●			●	●	

\* Three fields of expertise per each individual where he/she has strengths are marked with ●.