Value Creation Process

Topcon is committed to leveraging its management resources/strengths to realize its Corporate Identity, described as: Topcon contributes to enrich human life by solving the societal challenges within healthcare, agriculture and infrastructure. Topcon will also contribute to the creation of a sustainable society with a focus on ESG initiatives.



Increase in eye disease resulting from global population

Global shortage of ophthalmologists

Food shortages resulting from global population growth

Stable securing of crops in unstable climate

Shortage of skilled engineers resulting from globally rising infrastructure demands,

Necessity of resilient infrastructure in the wake of climate change

Inputs (Management Resources)

Financial capital

Sound financial base



Manufactured capital

15 production bases in 8 countries

pp.19-22

pp.19-20



Intellectual

27 development bases in 11 countries



pp.32-33 **Human capital**

Securing and training diverse human resources to support value creation

Social and **Relationship capital**

pp.19-20

pp.29-31

63 sales bases in 29 countries



CO2 and water emissions

Contributing to a reduction in environmental impact through our core businesses

Business

(Business Activities and Strategies)

Management Vision

Expand our businesses and solve the societal challenges within the growing market of healthcare, agriculture and infrastructure

Business Segments



Positioning Company

- Surveying Construction/Building
- Civil Engineering Agriculture



Smart Infrastructure Business

- Surveying
- Construction/Building Civil Engineering
- Agriculture



Eye Care Business

- Examination/Diagnosis/ Treatment for ophthalmology
- Screening (Preventive/ Prognostic)
- Phoropter for Optical Stores

Source of Manufacturing

pp.15-22

90 years of history and venture spirit

Environment

Highly globalized

Advanced technology

Foundation Supporting Value Creation





Venture spirit of 90 years since foundation

Corporate Identity

Outputs (Products and Technologies)

physician



Automation of farm operations



Automation of construction process



Outcomes (Three Values Created)

Social value



Early detection and treatment of eye diseases

Healthy and comfortable daily life for more



Improved agriculture productivity and quality

A rich and abundant diet that everyone can enjoy



Improved construction work productivity and solutions to a skilled worker shortage Providing the world with a social infrastructure that enables people to live with

Environmental value

peace of mind

- Reducing environmental impact through products
- Mitigation and adaptation of climate change

Human capital value

- A workplace culture that allows employees to maximize their potential
- A work environment where all individuals are respected

SUSTAINABLE GOALS



















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Corresponding

Societal Value Topcon Provides

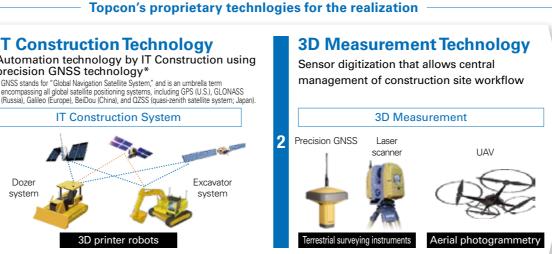
Topcon is committed to sustainably increasing its corporate value, based on the Corporate Identity stated in the TOPCON WAY: Topcon contributes to enrich human life by solving the societal challenges within healthcare, agriculture and infrastructure.

Tackling Societal Challenges









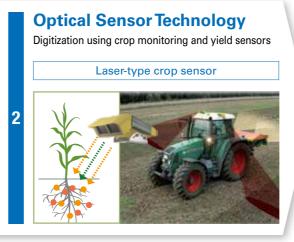
Topcon's Solutions for Societal Challenges





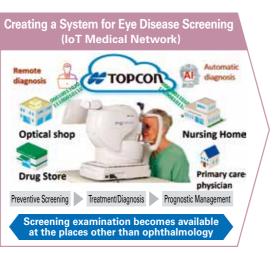


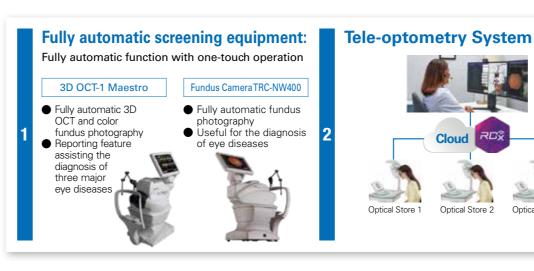














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