Topcon for Juman Life

TOPCON CORPORATION

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Topcon Report 2022

A digital transformation with a human touch



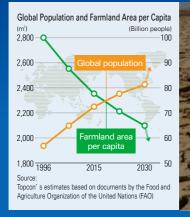
Societal Challenges Topcon Should Face

Topcon is committed to sustainably increasing its corporate value, based on the Corporate Identity stated in the TOPCON WAY: Topcon contributes to enrich human life by solving the societal challenges within healthcare, agriculture and infrastructure.

Shortage of Skilled **Engineers Resulting from Globally Rising Infrastructure Demands**

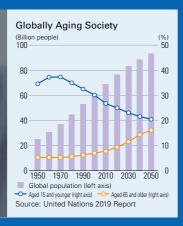
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> Necessity of resilient infrastructure in the wake of climate change



Increase in Eye Disease Resulting from Global Population Aging

Global shortage of ophthalmologists



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GWI, HIS Global Insight, ITF, Nation Statics, McKinsey Global

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Emergir

Food Shortages

Resulting from Global

Population Growth

Stable securing of crops in

unstable climate

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Enriching the lives of people around the world with cutting-edge DX solutions

A digital transformation with a human touch

Topcon celebrated its 90th anniversary since its foundation on September 1, 2022.

By combining the precision optical technology Topcon has developed since its founding with cutting-edge technology acquired through M&As with overseas technology venture companies, Topcon will create potential markets with DX solutions rather than rely on its experience and intuition to solve societal challenges in healthcare, agriculture and infrastructure and create a sustainable society.

Topcon was selected as one of the "Digital Transformation Stocks (DX Stocks) 2022" for three consecutive years, as jointly selected by the Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange.

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Topcon's Commitment to Addressing Societal Challenges



Philosophy System

TOPCON WAY

Under current business situation such that it is always required to demonstrate its all-round ability, it redefined and clarified its common values transcending nationalities and individual companies in order to exert its strengths such as global scale and diversity, and to build a self-supporting organizational culture. Every employee conducts TOPCON WAY, and Topcon group will step in brandnew direction for centennial through which it does not only conduct its strategies to strengthen the profitability by foreseeing changes of business environment, but also enhance its capability with the mindset of TOPCON WAY.

Corporate Identity

Topcon contributes to enrich human life by solving the societal challenges within healthcare, agriculture and infrastructure.

Management Policy

Topcon focuses on leading-edge technology to provide new value through innovation and manufacturing.

> **Topcon respects diversity and** acts as a global company.

Topcon places the utmost priority on compliance and continues to be a trustworthy partner to all stakeholders.

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Philosophy System Toble of Contents Topcon's Overview

Value Creation of TOPCON

Value Creation Process Societal Value Topcon Pro

Message from the CEO

-The History and Future of

Topcon's Manufacturing Craftsmanship

90 Years of History and Ve 90 Years of History and Ve Highly Globalized Advanced Technology

Strategies by Business

POSITIONING COMPANY SMART INFRASTRUCTU EYE CARE BUSINESS

Sustainability

Sustainability **Environmental Initiatives** Societal Initiatives

Governance

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A Venture Company with 90 Years of Tradition

of Creating	New	Markets-

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nitiatives ement de Director	27 29 32 35 39 43 45	services. In FY2016, we began publishing the Integrated Report, "Topcon Report" in order to inform the public regarding our initiatives to continuously increase Topcon's corporate value over the long term. The Topcon Report centers on information that has a significant impact on our corporate value. It uses as references the disclosure framework of the International Integrated Reporting Council (IIRC), as well as the Guidance for Collaborative Value Creation of the Ministry of Economy, Trade and Industry.	
of Financial Results	47 49 51	Note on performance forecasts and outlook statements All plans, strategies, future performance forecasts, and outlooks presented in this report are based on information currently available to the Company. Our actual performance may deviate from these statements if	

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Editorial Policy As stated in our Corporate Identity.

conditions change in the future.

Topcon's Overview

Main Products and Solutions



Topcon's proprietary technlogies which realize to enhance the automation of construction process









Topcon's proprietary technlogies which realize to enhance the automation of farm operations

Laser-type Crop Sensor



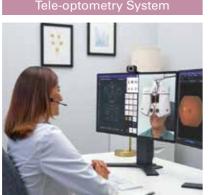


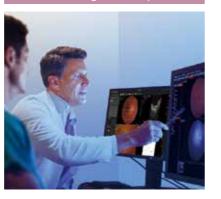




Topcon's proprietary technlogies which realize to create a system for eye screening

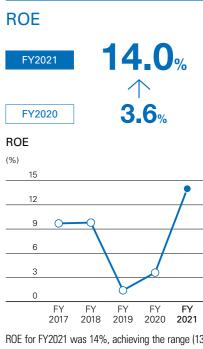






At a Glance





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