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May 23, 2025

To Whom It May Concern:

Company: Topcon Corporation  
Representative: President and CEO, Takashi Eto  
(Code No.: 7732 TSE Prime Market)  
Inquiry: Director & Senior Managing Executive Officer,  
Haruhiko Akiyama  
Accounting & Finance Division  
(TEL: +81-3-3558-2532)

### **Notice of Change of Directors**

We hereby announce that our Board of Directors has resolved the following changes in directors at the meeting held today. The change of directors will be officially decided upon approval at the 132nd Ordinary General Meeting of Shareholders scheduled to be held on June 26, 2025.

#### **1. Reason for the change**

To further strengthen the management structure, aiming for sustainable growth of the group and enhancement of corporate value over the medium to long term.

#### **2. Details of the Change**

##### (1) Candidates for new director

| Name          | New Position                                                                                                                 | Current Position                                                                                                 |
|---------------|------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|
| Yoshikuni Ito | Director<br>Senior Managing Executive Officer<br>General Manager,<br>Corporate Planning & Digital<br>Business Operation Div. | Senior Managing Executive Officer<br>General Manager,<br>Corporate Planning & Digital Business<br>Operation Div. |

##### (2) Retiring Director

| Name              | Current Position |
|-------------------|------------------|
| Takayuki Yamazaki | Director         |

#### **3. Scheduled date**

June 26, 2025