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February 27, 2024

To Whom It May Concern

Company: Topcon Corporation
Representative: President and CEO, Takashi Eto
(Code No.: 7732 TSE Prime Market)
Inquiry: Director & Senior Managing Executive Officer,
Haruhiko Akiyama
Accounting & Finance Division
(TEL: +81-3-3558-2532)

Announcement of Changes in Directors

Topcon Corporation hereby announces it has passed a resolution on changes in directors at its Board of Directors' meeting held today. The changes in directors will be formally approved at the 131st Ordinary General Meeting of Shareholders scheduled to be held in late June 2024.

1. Reason of Changes

The changes in director are intended to further strengthen management structure and to aim sustainable growth and medium- to long-term enhancement of corporate value.

2. Planned Changes in Directors

(1) Candidate for new directors

Name	New Title	Current Title
Reiko Watanabe	Director, Managing Executive Officer General Manager, General Administration, HR and Legal Division	Senior Executive Officer General Manager, General Administration, HR and Legal Division
Hajime Nakai	Outside Director	– (Former Managing Executive Officer of Mizuho Securities Co., Ltd.) (Former Representative Director and Senior Executive Managing Officer of Central Glass Co., Ltd.)

Reiko Watanabe is scheduled to be promoted from Senior Executive Officer to Managing Executive Officer as of April 1, 2024.

Please refer to Appendix for the career summary of Hajime Nakai.

(2) Retiring Directors

Name	Current title
Kaoru Kumagai	Director, Managing Executive Officer General Manager, Research & Development Division
Akira Sudo	Outside director

3. Scheduled date

Late June, 2024

(End)

Appendix

Career summary of the candidate for new outside director

Name: Hajime Nakai

Date of birth : March 9, 1953

Career summary:

April 1976	Joined The Industrial Bank of Japan, Limited (currently Mizuho Bank, Ltd.)
June 1999	General Manager of New York Sales Department I of The Industrial Bank of Japan, Limited President of The Industrial Bank of Japan Trust Company
April 2004	Executive Officer Mizuho Corporate Bank, Ltd. (currently Mizuho Bank, Ltd.)
April 2005	Managing Executive Officer of Mizuho Securities Co., Ltd.
April 2007	Advisor of Central Glass Co., Ltd.
June 2007	Executive Managing Officer of Central Glass Co., Ltd.
June 2009	Director and Executive Managing Officer of Central Glass Co., Ltd.
June 2012	Representative Director and Senior Executive Managing Officer of Central Glass Co., Ltd.
June 2016	Special Advisor of Central Glass Co., Ltd. (retired in March 2018)
March 2017	Outside Auditor of Shizuoka Gas Company, Ltd. (retired in March 2021)
April 2017	Chief Ceremony Officer of The Tokyo Organising Committee of the Olympic and Paralympic Games
June 2017	Outside Director of Utoc Corporation
May 2020	Ceremony Advisor of The Tokyo Organising Committee of the Olympic and Paralympic Games (retired in September 2021)
June 2022	Advisor of Utoc Corporation (retired in March 2023)