Notice: This document is a translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

June 25, 2021

To Whom It May Concern:

Company: Topcon Corporation Representative: President, Satoshi Hirano (Code No.: 7732 1st section of the Tokyo Stock Exchange) Inquiry: Director & Managing Executive Officer, Haruhiko Akiyama Accounting & Finance Division (TEL: 03-3558-2536)

Notice of change (additional appointment) of Representative Director

TOPCON CORPORATION (hereafter "the Company") hereby announces that the Company resolved to change (additional appointment) of Representative Director as of June 25, 2021.

- Reason for the change (additional appointment)
 Increasing the numbers of Representative Directors to more than one to enhance risk management system
- Name and the title of new Representative Director Name: Takashi Eto (Date of birth: February 18, 1960) Title: Representative Director, Senior Managing Executive Officer
- 3. Career summary

April 1990	Joined the Company
June 2007	Director and President, Topcon Sales Corporation
July 2009	Senior Manager, Global Business Planning Dept., Positioning Business Unit
July 2013	Executive Officer
	Vice President, Smart Infrastructure Company
April 2014	Deputy General Manager, Eye Care Company
April 2015	General Manager, Eye Care Company
April 2016	Director, Managing Executive Officer
	General Manger, Sales & Marketing Div.
April 2018	General Manager, Smart Infrastructure Business Div. (to present)
	General Manager, Corporate Planning Div.
April 2021	Director, Senior Managing Executive Officer
	General Manager, Quality Assurance Div. (to present)
June 2021	Representative Director, Senior Managing Executive Officer (to present)

- 4. Number of shares of the Company held 26,014 (as of May 31, 2021)
- 5. Date of assumption of office June 25, 2021