

# CSR

## Corporate Social Responsibility

Topcon Group is committed to global environmental solutions, promotion of CSR activities, which includes contributing to society, the establishment of corporate governance, and compliance activities.

### Relationship between Stakeholders and Topcon group

Based on the basic policy for CSR, Topcon group offers products and services that will help address social challenges. At the same time, Topcon group attaches great importance to communications with its stakeholders and endeavors to make social contributions through its business activities.



### Basic policy for CSR

To fulfill our CSR obligations in accordance with the basic policy and the CSR organization.

- 1 Topcon will locate CSR activities in the center of enterprise.
- 2 Topcon will, to the extent of our influence, support and/or anti-corruption as declared in the UN
- 3 Topcon will make a social contribution voluntarily
- 4 Topcon will promote an environmental management conscious products and services.
- 5 Topcon will strive to establish CSR activities in every
- 6 Topcon will acquire understanding and earn the trust

“TOPCON WAY”, Topcon Global Code of Conduct and the 10 principles of the Global Compact, the Topcon group shares the business and work on it intentionally in order to build, share and implement the sense of values and standards suitable for global and implement the rules and regulations that are globally approved regarding human rights, labor standards, environment and actively through developments, production, sales and services of useful products. through the creation of environmentally-conscious business processes and through providing environmentally-officer and employee’s daily work and to infiltrate and establish them on a global basis within the entire Topcon group. of all the stakeholders of Topcon group companies by providing with information actively.

### Contribution to global and local community

The following is part of the Topcon group's contribution to global and local communities through its corporate activities.

#### FIRST® Robotics Competition sponsorship

Topcon Positioning Systems, Inc. (“TPS”) was a sponsor of FIRST® Robotics Competition (For Inspiration and Recognition of Science and Technology) in the state of Connecticut, encouraging students to excel at science, technology, engineering and mathematics. The Topcon-sponsored team, Andromeda One, placed 19th out of 200 teams and was advanced to the FIRST World Championships in St. Louis, Missouri.



#### Cooperation of the World Wildlife Fund

TPS had assisted in a wildlife conservation effort using its unmanned aerial system — the Sirius Pro — and Topcon mapping specialists to play a key role in monitoring habitat for an endangered species at the Fort Belknap Indian Community in Montana. The black-footed ferret, native to most of the central part of the North American continent, for whom the prairie dog is their primary food source, lost that source, first through the push to develop and farm the Great Plains, much later through the non-native plague, which decimated a huge portion of the prairie dog population. Topcon worked the World Wildlife Fund and educational institutions to locate the black-footed ferret habitats by UAS.



### Internal Control System ---Topcon Global Code of Conduct---

In light of the expanding range of diversity in cultural backgrounds among Topcon employees due to the continued globalization of group operations, Topcon established the Topcon Global Code of Conduct. Founded in the spirit of TOPCON WAY, this code of conduct provides greater clarification of the shared values and commitment expectations of all Topcon group employees regardless of nationality or cultural differences. Topcon implements initiatives to ensure group awareness of this Global Code of Conduct. Moving forward, we will continue with such activities and make improvements as necessary in order to maintain and strengthen the Topcon group’s compliance structure.

### Topcon Group Environmental Vision 2020

To fulfill its social responsibility as a corporate group that offers products to the global market, Topcon group has established its position concerning this important environmental issue and has declared its group-wide commitment to its Environmental Vision 2020.

#### 1 Preventing global warming

Topcon group, which regards global warming as the most important environmental issue, aims to reduce the amount of CO<sub>2</sub> emitted by all of its Japanese sites by 25% before the end of fiscal 2020, as compared with fiscal 1990. Overseas sites will endeavor to reduce the amount of CO<sub>2</sub> emissions site by site accordingly.

#### 2 Contribution by Products

We will promote efforts to reduce energy consumption and to conserve resources to reduce the environmental impact through the product lifecycle much more. We will work with our customers to offer products, technologies, and services that help prevent global warming, that make effective use of natural resources, and that conserve biodiversity. Also, in manufacturing, we will commit to recycling and using effectively the waste material produced from our corporate activities, including development, production and sales.

#### Held Thanksgiving Food Drive

Topcon Medical Systems, Inc. (“TMS”) held its 9th annual Thanksgiving Food Drive. This initiative supports projects that help feed needy individuals and families in our area all year; and they also prepare Holiday baskets for them for Thanksgiving. TMS once again partnered with the Center for Food Action which helped over 3,000 families last year; and the Emmanuel Cancer Organization, which helps families of children diagnosed with cancer. TMS employees contributed both food and monetary donations to the designated drop off areas in the lunch room and outside HR. The collected items were then distributed to the local food pantries in time for Thanksgiving.

#### Product donation and technical support

Topcon Instruments (Thailand) Co., Ltd. donated surveying product to Ubonratchatani Technical College and Surin Technical College in Thailand, gave a technical guidance, such as method of operation.



#### Participation in the eye exam event

Topcon Singapore Medical Pte. Ltd. has continually support/ sponsored various Free Eye Screening Events/Program held in community centers and corporate organizations. Last year was also to eye exam equipment and optometry equipment for a variety of events that have been held in the country.



#### Community clean-up activities

Topcon Optical (Dongguan) Technology Ltd., has conducted a clean-up activity of the company surrounding areas. We learned for environmental protection, it is important to steadily start from the immediate activities around us – as we have responsibility to society.

